



**August 11th, 2021
6:00 PM
Board Meeting**

1. **Call to Order/Roll:** 6:03 pm.
2. **Attendees:** Mike Kaczocha, Lindsey Gray, Xavier Bedolla, Paul Mosier, Ildi Lackzo-Kerr, Ashley Larson, Craig Scheinerman, Debbie Accomazzo, Camille Ramey (volunteer, head medical personal), Melissa Lee (camp director), Pam Metzger
3. **Discussion Items**
 - A. October Retreat Discussion
 - Camille: shares PowerPoint presentation. She met with AZ epidemiologist (N. Stabb), intern D. Rayhorn, MD at PCH and oncologist at PCH, spent a lot of time on statewide data. Positively rate is high-9.8%, consistently in top 10 states, 53.5% of the state is vaccinated (only 17.1% under the age of 20 are vaccinated). Unvaccinated individuals 2x more likely to get covid (all camp attendees must be vaccinated in her view). Transmission rate of Delta is unknown in a setting like Camp. Delta spikes more quickly and resolves more quickly. The spike is narrower, but taller. Dr. Staab said not to rely on that. We don't know enough yet at this time. Community transmission likely effected by labor day and school. If all protocol policies followed, then that's the best we can do. All three seriously concerned if protocols are not followed. The camp ownership is likely not vaccinated. Believes numbers will rise. Dr Stabb's recommendation is reassess in mid-September. But there are other deadlines and factors that need to be considered. If you could take it do day 32 before the retreat, that would be ideal. All three physicians expressed hesitancy of proceeding with camp at this time.
 - Lindsey, would you recommend limiting attendees to only people that can be vaccinated or allowing those that cannot get vaccine to still attend with a note. Per Camille, concern of how quickly it spreads in unvaccinated individuals, they would be hesitant to allow anyone to attend who is not vaccinated. If you asked 3-4 months ago, answer is different. Having a lot of trouble assuming the risk.
 - Per Craig, what did the numbers look like. Discussion from Camille that trend is going up. One doctor said they are going up in the wrong direction. Things are worse than they were in January/May of 2020, even though it doesn't feel like it.
 - Per Seth, is there any foreseeable chance that it could turn around by drop dead date. Per Camille, if we are seeing an uptick from the Delta, it could mean that it could resolve faster, but you cannot guarantee. If we waited until day 32, what indicators would be

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looking at? Per Camille, it would be hard to obtain unicorn number. She is conservative on this issue.

- Per Ildi, per Kathy (lead nurse at PCH), they are encouraging in person activities for cancer survivors one year off treatment (like school), when it came to signing of camp paperwork, she wouldn't know if they would be able to sign off on paperwork now for something in October. From a timing perspective, we have an issue of when to get vaccinated and time to get paperwork signed and submitted. Per Camille, discussion of camp Whispering Hope--length of event matters. They had 7-day camp; they could relax after 4 days of no symptoms this camp is much shorter. They go home and then what? Dr. Stabb talked about contact tracing. Camille believes it is too far away.
- Discussion on clarification from Roxanne. Board received email. Summary:we are on our own for food and such, they will pass over a key and do not anticipate interacting with us. We have a contract that states otherwise (to abide by our covid protocols) and includes food, so those issues will need to be addressed. Per Craig, if we are still dealing with COVID, they would likely still have that issue for summer 2022 in terms of for example kitchen staff wouldn't wear masks. Per Seth, sounds like they would be hands off. Per Ashley, they did send external cleaning company information, they would sanitize, and clean every surface prior to arrival. We can also go in and clean. Per Lindsey, what about if something breaks—will they help with that? Per Seth, are we responsible for sanitization while we are there? Per Debbie, I didn't see anything about sanitization during event or maintenance issues. Per Paul, if we get to camp, everyone would be vaccinated. Per Ildi, we have not asked Roxanne if she is vaccinated. Per Seth, her and Mike live on property. There is another house on property that lead kitchen staff lives in. Ildi reads the email from Roxanne.
- Per Harvey, it sounds like running camp like normal. If something broke, we would fix it. Cooks there were our volunteers. Per Lindsey, do we have enough volunteers to staff? Per Melissa, yes. Per Seth, 28 volunteers and how many kitchen staff? Per Melissa, probably 5 for staff. 33 total team members. Per Seth, do we need any one else? Ideally, it would be good to have 6-7 additional staff. Per Melissa, she knows other staff interested in coming. Per Seth, one concern of them being hands off—would we still be able to use gators for example? Per Melissa, we hadn't discussed really with them, but we could use our own or rent. Depends on how many campers register and need additional help.
- Per Ildi-discussion on contract and budget. Sounds like we would be on our own for everything including shopping and food prep, how would that impact budget? Per Melissa, its \$7 pp/per meal. She has budgets from prior retreats on similar coverings. Meal cost may be reduced. When we do our own kitchen, we have a lot of contacts for donations or reduced price. She cannot give us an exact number. She is going to look at 2019 retreat figures. Per Seth, would you ball park with additional staff and food and lodging, would we be at a wash or would it cost more? M doesn't want to commit to specifics just yet.

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- Per Lindsey, how many people are actually likely to attend? Per M, 34 staff + 50 campers. Sounds like we'd add 6 more people, but reduce food costs. Per Craig, might not change budget but issue is COVID.
- Per Ildi, surprised by Roxanne's email response. To Whom it May Concern salutation is overly curt and formal in response to Ashley. Maybe she is just tired of COVID, but doesn't think that they will be able to hide.
- Per Lindsey, my concern is the sheer number of people. Per Melissa, she agrees. Possible to reduce it. Harvey disagrees. 6 extra people isn't much.
- Per Ashley, we could do it perfectly, but there are some things we cannot control. There is a lot of unknowns. Per Camille, would there be a way to do it outside, locally in smaller groups? Not the question for this particular meeting, but wondering if a possibility. Per Debbie, what is the risk of not holding this retreat in October? Per Camille, I feel like we can wait on a retreat. If kids are going to be in a group, it should be school. COCA conference – the kids need to be in school for psycho social purposes. School should come first. If we are going to do something to bring them together, if we can provide the support through camp, but differently than a residential setting, may be an idea. Debbie agrees with Camille. Per Debbie, in weighing all these pieces, we are looking at families that are just now looking to a return to normalcy and return to a classroom/jobs, but all of this is under the threat of blowing back-up again. Knowing that we may be adding an opportunity for these families and burden of choice for these families to send their kids to camp. This is a risk assessment/cost benefit analysis—feels fairly clear. Add on top of that we have a camp owner that seems tired of us right now or tired of COVID. The email had a tone and it was not a super welcoming tone. I would think that our business wasn't worth it. Hate to think that we'd have to put it on hold again after all this work. We put children, families and foundation and mission in jeopardy. Per Paul, story on Harmony. Its an evil choice and we cannot know the right one. We like to leave it to parents, but parents don't always have the right answer.
- Per Ildi, doesn't want to cut the conversation short. Asks if there are additional questions. Per Ashley, wants to know from M if there is any alternative. Per Ildi, whether there is or isn't safe alterative isn't the issue right know.
- **Motion by Debbie to not hold the October retreat. Second by Paul Mosier. Yes: Lindsey, Ildi, Debbie, Craig, Paul and Seth. No: none. Abstentions. Mike and Harvey. Motion passes.**
- Per Ildi, would like to hear discussion on alternatives for October retreat. Will be on agenda for September retreat. Thanks to Camille for her participation.
- Per Seth, are we terminating the contract or going to look at doing something later? Per Ildi, we are not holding the October retreat.

4. Adjourn: 6:59 pm

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