

Executive Committee Board Meeting

November 5th, 2020 6pm

<u>Mission</u>: Southwest Kids' Cancer Foundation was created to *preserve and advance* Arizona Camp Sunrise and Sidekicks programs for pediatric cancer patients, survivors and their siblings.

Board Present: Craig Scheinerman, Ildiko Laczko-Kerr, Lindsey Gray, Ashley Larson.

- I. Call to Order/Roll: 6:05 pm
- II. Consent Agenda: Craig Scheinerman moves for approval, Lindsey Gray seconded. Consent agenda passed unanimously.
 - a. Approval of Board Minutes October 10, 2020
 - b. Approval of We-Ko-Pa Golf Club amended food contract
 - c. Approval of Conex storage container contract, with contract dates 2/21/21-2/21/22
- III. Executive Director's Report
 - a. Discussion regarding Camp Staff payout conversation and 2020 budget. Board will reach out regarding no additional payouts for camp stipends for 2020 camp on the move. We will not be reallocating funds from the 2020 budget given the limited funds allocated and not retroactively changed.
 - b. Fundraising update:
 - i. Golf tournament: 2/3 golf tournament sold. \$16k raised so far. Instead of shirts, considering hats and visors. Continue needing sponsorships
 - ii. Giving Tuesday December 1.
 - iii. Bingo—Lindsey Gray will look into it. Looking into January date.
- IV. Finance Report
 - a. FY2019 tax filing status: Form 8866 sent, but IRS says that it not received. Craig appealed to IRS that the form was submitted. 990 form will be submitted before deadline.

V. <u>Strategic Plan</u>

- a. General overview of draft
- b. Mission, Vision, Values section word smithed.
- c. Organization development strategies and management.
 - i. Discussion regarding how to achieve those results/bench marks. Discussion regarding action plans like creating a diversity and inclusion policy.
- d. Discussion regarding proposed new Values section of Strategic Plan.



- i. **Diversity**: ensuring that camper and volunteer recruitment, and program offerings include and/or involve people from a range of different social and ethnic backgrounds, genders, sexual orientations, etc.
- ii. **Equity**: ensuring that each camper and volunteer gets what they need from their camp experiences based on their current situation
- iii. Accessibility: ensuring that camp opportunities and environments are designed to be usable by all campers and volunteers regardless of (dis)abilities
- iv. Inclusion: providing equal access to camp opportunities and resources for campers and volunteers who might otherwise be excluded or marginalized, such as those who have physical or mental disabilities, members of other minority groups
- v. **Growth Mindset**: engaging our campers and volunteers in opportunities where they can learn, adapt, innovate, and grow; embracing continuous improvement of our organization and programs
- e. Receive quarterly updates on the committee for progress.
- f. Discussion of camp W location
 - i. Ashley Larson spoke with Rosanne yesterday. She said they had no conversations with anyone on the camp side regarding wheelchair accessibility.
 - 1. Pathways have not been updated because of COVID-19 and winter, typically graded and raked normally.
 - 2. She is willing to work with us (tentatively vs. willingly). She requests a list of things we want to have done so we can discuss what she will do verses what we will do.
 - ii. Working on new criteria regarding camp needs. Will reach out to M after COCA. Obligation to keep looking for best camp for everyone.
- VI. Meeting Closing
 - a. Review action items from meeting—strategic planning will be reviewed by executive board.
 - b. Next Board Meeting: Thursday, December 3rd, 2020
- VII. Adjournment: 7:47 pm.